

Make a submission



Submission date: **21 September 2021, 2:55PM**
 Receipt number: **53**
 Related form version: **24**

Contact details

First name	Lynn
Last name	Rudder
Email	[REDACTED]
Phone number	[REDACTED]
Address	[REDACTED]
Suburb	Clarenza
State	NSW
Postcode	2460

Submission details

Item on public submission	Amended Sports Management Policy
Comments	<p>To Whom It May Concern,</p> <p>As a committee member/ team manager and player of multiple sporting organisations and teams for more than a decade, I have a significant base of knowledge of what is required by many different sporting codes in the Clarence Valley, both in facilities and in</p>

management from council.

I support the desire to allow multiple sporting organisations to be able to use the same venue where the sports involved would create a similar wear and tear on the playing surface so that the use by any of the organisations does not then cause such damage to the venue that is is not safely able to be used by other organisations. An example of similar wear and tear would be the use of Field 1 at Rushforth park being used by social and competitive soccer as well as touch football: each of these sports involves players wearing football boots, running with minimal sliding or diving on the surface and subsequently would cause similar damage. The potential problem that could occur if such precautions were not taken can be demonstrated by the extreme case of comparing the types of wear and tear on facilities created by pony club compared to soccer and compared to croquet. Croquet needs a very smooth surface, similar to lawn bowls greens in order for the game to be played and soccer needs a flat surface free divots for player safety. If at some unknown time in future, the pony club was to book field 1 at Rushforth park, which is allowable under the proposed amendment with the current wording which has no limitations on sporting organisations, then the playing field would be unsafe for all soccer events until the surface is repaired, disrupting competitive, social and school events and costing money to repair and loss of hiring fees to council. Similarly if a soccer team was to train at the croquet club venue, the venue would be unusable until significant repairs occurred. Numerous examples could be created using the different fields and organisations in the Clarence Valley and so the need to consider the wear and tear is paramount.

I feel it is essential that the amendment has to include unambiguous wording that ensures venues are able to be booked by organisations that will create a similar

wear and tear on the surface and will not cause wear and tear that would prevent other organisations from using the venue.

With this in mind, I also believe the clause below needs to remain.

In cases where a conflict arises between different sporting organisations and/or with staff, they may be referred to and resolved by the Director responsible for Open Spaces & Facilities or an alternate staff member from the executive team (an alternate Director or the General Manager) in consultation with said sporting organisations. At the Directors discretion, this may include a meeting between the sporting organisation and/or staff with the meeting facilitated by the Director.

This process would protect venues from the ambitions of organisations to access venues where their use of the venue may damage it and prevent the use of the venue for others. I am in no way saying organisations choose to do this on purpose but it is unavoidable that extended wet weather events occur in our region and sporting organisation coaches and managers are often searching for alternate training and playing venues during those extended periods. In these situations there needs to be a strong process that protects the integrity of what is left .

At the current time, all sporting organisations in the Clarence Valley are aware of the primary user sport type of venues and the arrangements that have been in place and respect those arrangements. In 3 to 4 generations time, such knowledge will no longer exist and it is the wording of the policy and the processes around it that will protect the venues. The desire to increase the use of venues to as many sports as possible is commendable as the importance of sport

to community health and mental health cannot be understated, but it is essential that the wording around the amendment be unambiguous and the processes around the policy be strong so the amended policy is an absolute good for the people of the Clarence Valley now and for our grandchildren's grandchildren 100 years from now.

Yours Sincerely

Lynn Rudder

Currently

President Grafton United Football Club

Manager Grafton United Sirens

Player Grafton United Sirens

Player River Rats in Grafton Supa Oldies Soccer

Treasurer and Registrar Grafton Athletics Club

Treasurer Rushforth Parks Town Clubs

Previously

Manager Brothers Cricket Club 13 years

Scorer Brothers Cricket Club and Clarence River

Junior Cricket Association 13 years

Junior Coordinator Brothers Cricket Club 10 years

Treasurer Clarence River Junior Cricket Association
10 years

Manager South Services Gunners Soccer Club 10
years

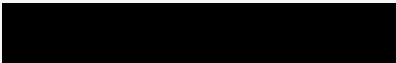
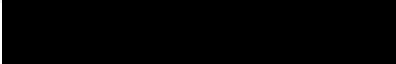
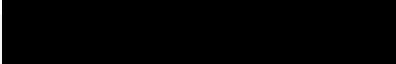
Fund Raising Manager Grafton Amateur Swimming
Club 7 years

Please upload any additional supporting documents

Make a submission

Submission date: **20 September 2021, 12:19PM**
 Receipt number: **52**
 Related form version: **24**

Contact details

First name	Kylie
Last name	Rainbow
Email	
Phone number	
Address	
Suburb	Grafton
State	NSW
Postcode	2460

Submission details

Item on public submission	Amended Sports Management Policy
Comments	I do not believe converting all the sports fields to multi-use will be in the best interests of the CVC or regular user groups of the facilities. Each facility was designed and built for a specific purpose and may not be able to safely accommodate everyone who wishes to use them. For example, the hockey fields were not designed to have people with certain shoes on running all over it, the surface of the netball courts are not designed to accommodate anything with wheels,

or certain types of shoes. If a user group damages a field / court, the cost to fix could be quite high and would be the responsibility of the CVC. Does the CVC have the money in its budget to undertake all these possible repairs? Repairs quite often cannot be delayed significantly due to the safety risks they pose. Participants could very easily fall / trip and injure themselves as a result of a crack, divot, hole etc that has been made on the playing surface. If this happens, is the CVC willing to accept liability? Apart from the safety issue, damage makes a facility look unkempt and untidy. Many of the sporting groups in the Clarence Valley pride themselves on their excellent facilities and put a lot of effort into keeping them in close to pristine condition. If facilities are opened up for anyone to use, is everyone going to be part of the maintenance of the facilities? I doubt a casual user will care if a facility needs cleaning, even though they contributed to the dirt / mess that needs to be cleaned. COVID-19 also must be taken into consideration. Will casual users clean and sanitise everything to acceptable standards after use? I accept that CVC may place rules on using facilities, but if fields / courts are going to be truly protected from damage / mess then there needs to be a long list of rules, for example, what shoes can be worn on playing surface, what equipment can be used on the playing surface, what specific activities are allowed to happen, what needs to happen with rubbish and cleaning, what items / equipment stored at the facility can / cannot be touched. Such rules are the only way to prevent potential damage etc from occurring. Unfortunately the list of rules would need to be so comprehensive for each facility, that it's not worth making everything multi-use. Perhaps the CVC can look at spending money on building a few additional facilities (such as a bike track for casual users) instead of spending money on extra maintenance / repairs / signage etc that will be required if facilities

are multi-use.

Please upload any additional supporting documents

Make a submission

Submission date: **18 September 2021, 8:06AM**
Receipt number: **51**
Related form version: **24**

Contact details

First name	Bruce
Last name	Baxter
Email	
Phone number	
Address	
Suburb	South Grafton
State	NSW
Postcode	2460

Submission details

Item on public submission	Amended Sports Management Policy
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Comments

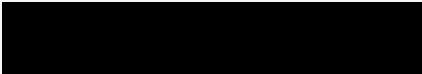
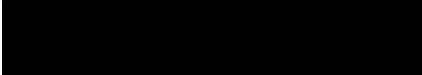
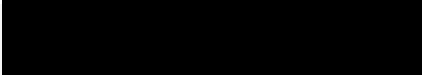
The current sports ground management policy in which sports have an amicable arrangement around ground bookings which allows flexibility between the sports is one that should continue . The proposed changes to the current arrangement would undermine the collegiality that exists at the moment and possibly fester a feeling of conflict between sports and as a consequence impact on CVC in a manner CVC can avoid.

Please upload any additional supporting documents

Make a submission

Submission date: **17 September 2021, 3:49PM**
 Receipt number: **50**
 Related form version: **24**

Contact details

First name	Owen
Last name	Turner
Email	
Phone number	
Address	
Suburb	South Grafton
State	NSW
Postcode	2460

Submission details

Item on public submission	Amended Sports Management Policy
Comments	<p>Hello, further to the Grafton Rugby Union Clubs' letter submission - please find attached the doc referred to in the letter for consideration with the submission.</p> <p>This was inadvertently not uploaded initially with the submission. thanks</p> <p>Owen Turner Hon Secretary Grafton RUC</p>

Please upload any additional supporting documents

[Letters of support GRUC CBP grant application.pdf](#)

Grafton Rugby Union Club
P.O. Box 482, Grafton 2460
ABN: 85 598 874 215



President: Guy Robertson [REDACTED]

Secretary: Owen Turner [REDACTED]
[REDACTED]

Treasurer: Matthew Kelly [REDACTED]

Clarence Valley Council
Locked Bag 23
Grafton NSW 2460
Council@clarence.nsw.gov.au

17.9.21

Dear Madam/Sir,

Submission to Clarence Valley Council re draft amended Sports Management Policy submissions close 23 September 2021

The Grafton Rugby Union Club have a number of concerns with the draft amended Sports Management Policy.

I write on behalf of the Grafton Rugby Union Club that represents currently over 300 players from the Grafton community from juniors, senior grade and 'old boy' male and female teams and additionally numerous mums, dads and families that regularly use the Hay St fields, otherwise known as the Grafton Rugby Park.

Significant capital investment in the Clarence Valley and rugby union

The facilities commenced construction by the Club's volunteers in the late 1970's with the construction of both fields and field lighting by the Club. All major capital improvements since then have been initiated by and paid for by the Club alone through a combination of Government grants, fund raising, club funds and community volunteer generosity.

In 2005, after support and approval from Council, significant capital investment (approx. \$390,000) was made by the Club to construct new storage, changerooms, Rugby Club rooms, field leveling and irrigation systems, ground lighting improvements and sewer pump station connection. This incorporated \$152,000 in Federal and State Grant contributions, \$50,000 in club funds and fundraising and over \$170,000 in in-kind community contributions and volunteer manhours. Council contribution to this project was only made by waiving of Construction certificate and certifier fees to the value of \$845.00.

Since this time, the club have contributed significantly to maintenance of all buildings, ground lighting, field line markings (supported and confirmed in agreement by Council in writing in August 2004).

Council have provided little if any capital improvements at the fields over this time. Over recent years only bollards have been installed delineating the extent of the ground and footpath. As part of ground booking fees Council now maintain the main field irrigation system, toilet pump station, and provide field mowing, wheely bin garbage removal and line marking paint.

The draft policy does not recognise the value of past capital improvements provided by Clubs such as the Redmen, directly or indirectly (through non-Council grants), thereby allowing some groups (and Council through its hire charges) to benefit from those improvements provided by

the group (such as the rugby union club). We are of the opinion that if Council are going to charge for multi-use of such facilities, the group that provided those capital improvements should get some fair recompense for having provided those improvements, either through cheaper (or nil) ground hire, or if the same fee is to be provided, through capital reimbursement. Otherwise, there is little incentive for Clubs to invest their own funds and time into capital improvements if other groups can then hire and benefit from those facilities at the same hiring fee.

Rugby Union usage

All of the abovementioned capital improvements have made the rugby fields high-quality and to current NSWRU and Australian Rugby Union standards. These fields are currently used primarily for rugby union including;

- night training (Monday- Friday during winter and Tuesday-Thursday less frequently during summer from about November),
- scheduled competition games (Friday nights and Saturdays),
- pre-season rugby union knockout days,
- school rugby union carnivals by all Grafton Schools throughout the year
- inter district rugby coaching clinics, being a central location on the north coast with capacity of two fields.

The above represents a serious economic benefit provided by rugby union to the local Clarence Valley economy.

Multiple and compatible use

The fields are also used by other compatible sports during the winter season and during the summer months including Oztag (approximately 400 members), South Grafton Rebels Senior Rugby League pre-season trial games (whilst their home grounds are being used for cricket), occasional school touch and rugby league games and regular passive recreation and practice. These groups have used the fields and changerooms with concurrence and under supervision from the rugby club to ensure security and integrity of the facilities and appropriate behaviour.

I attach a number of letters of support used for a recent sporting grant which testify this multi-use approach to the fields by the club. This has always been the approach by the club; as long as concurrence is obtained from the primary user (rugby union club), and those users book the ground and look after the facilities.

Incompatible use

The Fields:

The club has previously worked with other clubs for the use of the fields; however, some of these have proven incompatible with rugby union. Examples include: the dog clubs holding weekend dog trials on the field. Unfortunately tent pegs were left in the field on a number of occasions and rugby players were seriously injured following these events. The horse clubs have also used the grounds previously which led to long term damage of the field surface, and subsequent player injury.

The club would object to any incompatible sports use of the fields given both our historical use and capital investment in the facilities. This would also likely reduce financial burden on Council and the club to repair and maintain infrastructure and facilities.

The Rugby Union club rooms:

In 2005, the Rugby Union clubhouse were built with the full knowledge and support from Council through an approved Development Application (10.2003.76.1) and support of the Grant application, with the club rooms being an integral part of the approval. As such, we would strenuously object to Council hiring out the Club rooms without the Club's concurrence. The Club

prefer that management of the Club rooms be left in the hands of the Rugby Club. It should be noted that Council, being land manager of the reserve at the time of construction in 2004/05 (and now) had the opportunity as land manager to object/not approve private Club facilities on the land that they control. In not doing so, the Club has expended significant funds on that basis to cater for and improve the needs and requirements of the rugby union club; and would not have done so without security of tenure. To change that arrangement now, is not justifiable.

Additionally, the size of the club rooms does not lend to open use by other sporting groups. The Club have provided limited use in the past, however despite supervision and guarantees, expensive gear has continually been stolen or broken and not replaced by other users with inappropriate behaviour. This has placed both an unnecessary manpower and financial burden on the club to manage.

Rugby union primary use with compatible use by other sports

The Rugby Union club ask that the primary use of the fields be maintained for rugby union. The club have consistently shown through the years that it is willing to work with other community sports that are compatible with rugby union. This is in terms of using the existing rugby field markings and field dimensions.

The club would also object to any proposal to let other sporting markings on the field. Other sports use of the fields has previously worked within the current rugby union field markings; and if required used temporary moveable cones to delineate their sport on the playing surface without detriment to the primary field use (ie rugby union). We have some concern that multiple ground markings may impact upon our ability to secure finals series matches as ground presentation is an important factor in our governing body's finals series allocations.

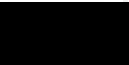
As with historical and existing arrangements, on behalf of the players and supporters we represent, we request that any other compatible sports consult Council and the rugby club prior to booking and usage to use the fields and changerooms to avoid any issues.

Further that, Council do not hire the Rugby club rooms and their use is left to be managed by the Rugby Union Club.

This is consistent with other community sports who maintain the primary use of their home fields in the Valley and we feel that it is also consistent with the intent of the multi-use policy.

Should you have any questions, the club would be happy to meet with Council representatives or address a Council meeting to discuss further.

Yours Faithfully



Owen Turner
Secretary
Grafton Redmen

REDMEN RUGBY
SINCE 1969

Grafton Rugby Union Club
P.O. Box 482, Grafton 2460
ABN: 85 598 874 215



President: Guy Robertson [REDACTED]

Secretary: Owen Turner [REDACTED]
[REDACTED]

Treasurer: Matthew Kelly [REDACTED]

12 May 2021

NSW Department of Premier and Cabinet
Community Building Partnerships Grant Program

Dear Sir/Madam,

Please find attached the following letters of support for the Grafton Rugby Union Football Club's 2021 Community Building partnerships Grant Program application.

- Chris Gulaptis MP – Member for Clarence
- Clarence Valley Council
- NSW Rugby Union
- Far North Coast Rugby Union
- Grafton Juniors Rugby Union Club
- Grafton Women's Rugby Union Club
- Grafton Bullrouts – Golden Oldies Rugby Union Club
- Grafton Oz tag Association
- Grafton High School
- South Grafton High School
- Grafton Public School
- St Andrews Christian School
- Grafton Ngerie Local Aboriginal Lands Council

Further attached is a summary breakdown of in-kind donations for this project.

Yours Faithfully

[REDACTED]

Owen Turner
Secretary
Grafton Redmen

18 November 2019

TO WHOM IT MAY CONCERN

I write in support of an application for funding by the Grafton Rugby Union Football Club under the NSW Government's Local Sport Grant Program to improve facilities at their playing and training fields.

The Club wishes to replace the dilapidated goal posts on the training and secondary playing field which do not meet current safety standards. They propose to decommission the goal posts on this field and replace them with the posts on the main field allowing new goal posts to be erected on the main playing field.

The Club also wishes to upgrade lighting on the main field with improved LED lighting onto the existing poles. This would allow the movement of those operational lighting components on field one to compliment and improve lighting on existing poles on field two.

The Grafton Rugby Union Football Club is 50 years old and its membership has continued to grow over the years. They currently have 70 senior male players, 60 mixed junior players, 20 senior women as well as 25 golden oldies male players.

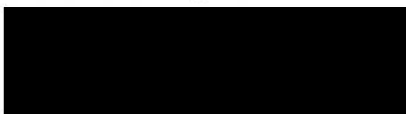
The fields are also used by schools for representative football games as well as during the summer months by around 100 Oztag players.

I understand the Club will be contributing funds to the goal post and lighting upgrades with in-kind labour also provided.

I have no doubt the improvements proposed by the Club result in increased participation and more opportunities for players.

I have no hesitation in supporting the application for funding.

Yours sincerely



CHRIS GULAPTIS, MP
Member for Clarence
Parliamentary Secretary for Regional Roads and Infrastructure

CG:dn

clarence@parliament.nsw.gov.au
11 Prince Street, Grafton NSW 2460
ph 02 6643 1244 fax 02 6642 7574





clarence
VALLEY COUNCIL

6th November, 2019

Reference: DWS 2422031
Contact person: [REDACTED]

Mr Owen Turner
Secretary
Grafton Rugby Union Football Club
PO Box 482
GRAFTON NSW 2460

Dear Mr Turner

**Letter of Support – Application
NSW Government, Local Sports Grant Program**

On behalf of Clarence Valley Council as land manager of Lot 1 DP 724243 (Property No 106621), Hay Street, South Grafton – known as Hay Street Fields, part Hawthorne Rodeo Park, we would like to offer our support for the application for funding for an upgrade of facilities. The project includes the renewal of goal posts and the upgrade of lighting to field one.

The current goal posts do not meet the required standard and are reaching the end of their lifecycle. The replacement of these posts will enhance the existing facilities at the Hay Street fields by providing a safe environment for players, spectators and the community.

The project also includes the replacement of field one lighting to LED, utilising the existing posts and infrastructure where possible. The current lighting is below standard, is dark in sections and inefficient. The proposed lighting upgrade includes energy efficient LED globes, which will decrease the maintenance, enhance the light and provide a safe playing environment for players and the community.

The Hay Street Fields are well utilised and will benefit the Grafton community as well as players from neighboring towns and the greater Clarence Valley area.

Clarence Valley Council supports this application for funding and can confirm that development consent from Council will not be required for this project.

Thank you for your consideration and please contact [REDACTED] Senior Parks & Recreation Officer on telephone [REDACTED] if you require further information regarding our support for this worthy proposal.

Yours sincerely

[REDACTED]

**Rachelle Passmore
Senior Parks & Recreation Officer**



22 April 2021

To Whom It May Concern,

NSW Rugby Union (NSWRU) strongly supports the grant application made by Grafton Rugby Union Football Club under the 2020/2021 Community Building Partnerships Program to renovate and upgrade the infrastructure at the Hay Street playing fields.

Rugby Union has approximately 100,000 participants throughout the State. As a game, it is committed to the values of pride, respect, inclusiveness and accountability with a strategy to convey these values to communities via our active and passionate club network. Grafton RUFC is an exemplary example, with junior, men's, 'golden oldies' and women's teams playing in the Far North Coast Rugby Union competitions.

Infrastructure and equipment form a critical component of the club's ability to continue to deliver community rugby in NSW to a high standard. It is important for the community's continued support of Rugby, and the game's ability to continue its contribution to the local economy, that the facilities undergo an upgrade and that appropriate lighting is installed. Your support will enable the club to continue its positive involvement in the local community and generate economic activity in the region.

NSWRU therefore fully endorses the Club's application.

Yours faithfully,

Tom Chadwick
Grants Manager
NSW Waratahs & NSW Rugby Union



FAR NORTH COAST RUGBY UNION

P O BOX 774 LISMORE Phone: 66220136

Email fncru@bigpond.net.au

4/5/21

To Whom It May Concern,

I am writing, in my capacity as President of Far North Coast Rugby Union, to offer support to Grafton Rugby Union Club's funding application.

Far North Coast Rugby Union sees Grafton as a critical focal point for rugby on the Clarence River and the surrounding areas, and the improvements to infrastructure that the Grafton Rugby Union Club are striving for will provide some of the best club facilities for rugby in our Zone.

The Board of Far North Coast Rugby Union wholeheartedly supports their bid for funding.

Yours in Sport,

Joseph Allen

Joseph Allen
Pres. FNCRU

Grafton Junior Rugby Union Football Club



PO Box 482 Grafton 2460



Dear Owen,

Grafton Junior Rugby Club supports the senior Grafton Rugby Union Club in its application for 19/20 Local Sports Grant Program to improve playing and training facilities at the Hay St Rugby Union fields.

Next season the junior club will field five teams made up of ninety players. All the junior games, as well as their training takes place at night under lights. Both fields are constantly in use during training and games. Improved lighting and new goal posts would greatly benefit our junior players as well as cut our costs in lighting.

The Hay St. Rugby Fields are also used by our local primary and high schools to stage both Rugby Union and Rugby League games throughout the season. Carnivals run by NSW Rugby and North Coast Rugby are held on these fields as we have two fields side by side. During the Mid North Coast v Far North Coast Junior trails held in April this year both fields were in in use from 9am through to 4pm. The goalposts on Field Two are in need off replacement.

Improved facilities will also allow us to apply to host Country Junior Carnivals which are played over two days and nights requiring two fields.

Any improvements to the Hay St. Rugby Field would be welcomed by the Junior Club its players, parents and supporters as well as our visiting clubs.

Regards



Gervase Bertus

President Grafton Junior Rugby Club

Grafton High School Rugby Coordinator



Grafton Rugby Union Football Club Women's Team



To the Grant and Fundings Officer of the NSW Governments Office of Sport

My name is Mitchell Drinkwater and i am the current head of Womens and Youth Girls Rugby 7s at the Grafton Redmen Rugby Union Football Club.

I arrived at the Grafton Redmen Rugby Union Football Club in January 2019. I have been actively involved in Rugby as a Player, Coach, Referee, manager etc... for the last 24 Years.

During this first season of mine with the club which has involved coaching Womens Rugby 7s on a Tuesday and Thursday night and refereeing Junior Rugby of a Friday evening, it has not been difficult to miss the fact that our goal post and lighting on our second field are not up to par.

As a volunteer coach and referee i am well aware of the my duty of care with which I have for the players I am coaching and/or refereeing. While coaching, if a globe on the unreliable second field lights has blown we can move to another section of the field and encroach on other teams training space which is very inconvenient. But necessary for the safety of the players. On Friday night junior matches it is difficult to see adequately the match I am refereeing when all lights are working correctly. And worrying when players seem to also have trouble seeing. If a globe does blow that would mean the game needs to be stopped for safety reason.

I wish to show my support for the Grafton Redmen Rugby Union Football Clubs Grant Application to upgrade the lighting and goal post at the Hay Street Grounds.

It is great to be involved with a club which is interested in the safety of their players, coaches and management staff.

Yours In Rugby

[Redacted signature]

Mitchell Drinkwater

[Redacted contact information]

Junction Hill NSW 2460



GRAFTON BIG RIVER BULLROUTS

GOLDEN OLDIES RUGBY UNION

GRAFTON NSW 2460



Dear Owen,

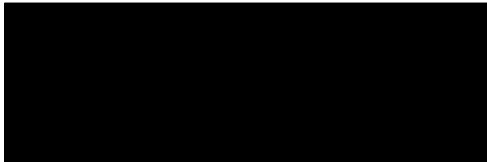
Please accept our support in seeking a grant from the NSW Office of Sport in relation to an upgrade of both Lighting and Goal Posts at Hay Street Rugby Fields Grafton.

The 'Bullrouts' utilise the fields and amenities on a weekly basis as part of our fitness and wellness regime for Over 35's Golden Oldies Rugby Tournaments held locally, interstate, and on an international level.

During winter months our training schedule keeps us at the field at night, and as aging players, we would find an upgrade of lighting a definite enhancement in relation to the overall safety and prevention of injury to our players and supporters.

We are also reliant on appropriate field infrastructure when holding our bi-annual 'Six Pack Tournaments', and believe an upgrade of the Goal Posts would not only improve safety on the field, but bring us closer to other Clubs who present with state of the art facilities on their tournament days.

In closing, and as a separate entity, The Grafton Big River Bullrouts Golden Oldies Rugby Club, its committee, players, and supporters, fully endorse the Grafton Rugby Union Football Club's endeavours, in securing this grant to upgrade both the lighting and goal posts located at Hay Street Rugby Fields Grafton NSW.



Scott Ensbey

Bullrouts President

Grafton Oztag

Erin Gallagher
[REDACTED]

Gail Hindle-Shaw

[REDACTED]
South Grafton NSW 2460

ABN: 88 396 680 219

Warwick Brown
[REDACTED]

To Whom It May Concern

Grafton Oztag Association are writing to express and show our support for the application for an up-grade of the lights and goal posts at Grafton Redmen Rugby Union Club at Hay St, South Grafton.

We have had a long association with this club over many years in coordinating our sporting group of over 400 members. We know first-hand how devoted they're to the improvements and to continually maintain the sporting facilities for accessibility for both adult and children of varying sports and clubs in the betterment of the community.

Grafton Oztag utilise the grounds on Monday evenings from 5:45 pm to roughly around 8:40 pm and the lighting is of poor quality which makes visibility during the game difficult. The standard of lighting is outdated and is in constant need of repair due to their age. Our association would assist gratefully with the inclusion of new lights during the Summer period and obviously in the Winter period that Redmen (Senior and Junior Clubs) operate. Also, improved and more efficient lighting will enable power saving and reduce our electricity costs that our association spends each season.

The goal posts are also in desperate need of being replaced. They are aged, worn and somewhat of a safety issue. With this NSW Community Building Partnerships grant, the replacement would be a major benefit to all sporting clubs, schools and the wider community alike.

By utilising these fields and facilities all year round many sporting clubs benefit and we believe by upgrading the current lights and the goal posts (both in need of replacement), that this is a wise investment for NSW Government to support this well-rounded, supportive and community driven club.

Grafton Oztag organisers are happy to make any further comments so please feel free to ring us should you need any clarification.

Yours Sincerely,
Erin Gallagher, Gail Hindle-Shaw & Warwick Brown
Grafton Oztag Organisers.

To Whom It May Concern,

I am writing to support the graft application by the Grafton Redmen Rugby Union Club for LED lighting at Hay St Rugby Grounds Grafton.

As a rugby coach at Grafton High School we use the ground regularly for school fixtures. As the Convener of NSWCHSSA Rugby Union I am aware that the North Coast Schools use the ground for trials as well.

Additionally, in order to host a Rugby Union State Carnival the provision of high quality lighting is something that would be looked upon as an advantage for any application to do so, as games at time run into the late afternoon when lighting can become necessary.

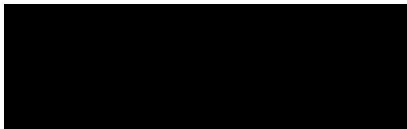
The Grafton Redmen have been great supporters of school Rugby Union of the years offering the use of their facilities free of charge to school groups.

Regards

Craig Howe

PE Teacher Grafton High School

NSWCHSSA Rugby Union Convener.





South Grafton High School

Excellence and Innovation

Phone: (02) 6642 1466
Fax: (02) 6643 2027
Email: sthgraston-h.school@det.nsw.edu.au
Website: www.sthgraston-h.schools.nsw.edu.au

Tyson Street
SOUTH GRAFTON NSW 2460

Relieving Principal: Scott Barnier

12 May 2021

To Whom It May Concern

Letter of support for the application for funding for the Hay Street Lighting Upgrade

The purpose of this letter is to support in full the application for the Hay Street (Redmen Rugby Park) Lighting Upgrade funding through the Commonwealth Governments Local Sport Grants.

The Hay Street Rugby Park is currently an essential regional resource used extensively by South Grafton High School. The school currently uses the facility to accommodate the Mid North Coast Zone Touch Football Gala Day. We have also used the facilities for the annual DEX Shield Rugby League and League Tag.

Many of the students at SGHS past and present are proud members of the Grafton Rugby Club (Redmen) and the redevelopment of this facility would allow the continued good work of this community sporting organisation.

This new facility would allow South Grafton High School the opportunity to continue to host Mid North Coast Zone level sporting competitions and Daily Examiner Shield Rugby League and League Tag fixtures. This facility allows a critical opportunity for the community to foster important connections for our students between home, clubs and schools.

Yours sincerely

Gareth Smith
Head Teacher Personal Development, Health and Physical Education

Scott Barnier
Relieving Principal

SINCE 1969

GRAFTON PUBLIC SCHOOL



Queen Street GRAFTON NSW 2460
Locked Bag No. 9024 GRAFTON NSW 2460

Phone: 02 6642 1000 (Primary) Phone: 02 6642 2286 (Infants)
Fax: 02 6643 2072 (Primary) Fax: 02 6643 3590 (Infants)



Email: grafton-p.school@det.nsw.edu.au
Website: www.grafton-p.schools.nsw.edu.au

10th May, 2021

To Whom It May Concern

This letter is to acknowledge that Grafton Public School utilises the Rugby Union Sporting fields in South Grafton for team trainings, team trials (including at representative level), knockout carnivals and representative fixtures.

At present the grounds and facilities have become antiquated and outdated and would benefit from a grant to improve the drainage, lighting and grounds infrastructure to meet current standards. If these improvements were possible, the grounds could be utilised for more local events and also potentially attract some larger school sporting events to the area.

The Grafton Rugby Union Club is a leading sporting club in the Clarence Valley and if successful, the NSW Community Building Partnerships Grant scheme would allow for the club to expand and increase sporting participation in Rugby and other sports in the area who could utilise the grounds.

Kind Regards,

Michelle McDonagh
Principal – Grafton Public School



Wednesday 12th May 2021

To whom it may be concerned,

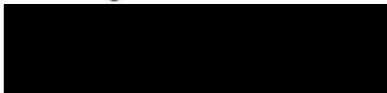
My name is James Kidd, and I am the Sports Coordinator at St. Andrew's Christian School in Grafton. I am writing this as a letter of support for the Grafton Rugby Union Club to gain access to funding to upgrade their grounds and facilities.

As a sporting school, we have valued the partnership that we have shared with the Grafton Rugby Union Club since the year 2000. In that time, we have made use of the fields and facilities at the club for school rugby training, have been involved in training through the club to gain coaching qualifications for our staff and have borrowed uniforms to have our students represent our school in when we did not have the funding to purchase our own. In all these instances, we have found the club and its members to be open and supportive to promote the sport of Rugby Union in our school. We currently have several students who are active members and teammates in the club that play in junior teams and value the contribution that they bring to our school representative sides.

We support the application of the Grafton Rugby Union Club to improve their grounds and facilities wholeheartedly, recognising that they are a club that go out of their way to support and encourage the local community. It would be great to see them have access to this funding to continue to provide the quality sporting opportunities that they have given to the local Grafton community over the years.

Thankyou for taking the time to read our letter of support.

Kind regards



Sports Coordinator

St Andrew's Christian School

84 Washpool Road CLARENZA NSW 2460

Ph: 0266434770 M: 0401 441 788 E: JamesKidd@standrewscs.nsw.edu.au

GRAFTON NGERRIE LOCAL



ABORIGINAL LAND COUNCIL

ABN: 65 563 910 928
Phone: 02 6642 6020
Email: gnlalc2460@gmail.com

50 Wharf St, South Grafton, NSW 2460
PO Box 314, South Grafton, NSW 2460
Web: www.gnlalc.org.au

11/05/2021

Grafton Rugby Union Club
PO Box 482
Grafton NSW 2460

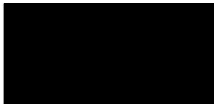
Dear Owen Turner,

Grafton Ngerrie Local Aboriginal Land Council would like to show our support for the improvements the Grafton Rugby Union Club are wanting to undertake.

Installation of new LED ground lighting, building drainage improvements, and new goal post would be beneficial to both community and visitors attending the area.

By improving the grounds, it has the capacity to bring more visitors to our area and this will help Grafton grow for the better.

Kind regards,



Lesley Taylor
Interim CEO
Grafton Ngerrie LALC

REDMEN RUGBY
SINCE 1969

Grafton Rugby Union Club
P.O. Box 482, Grafton 2460
 ABN: 85 598 874 215

President: Guy Robertson [REDACTED]

Secretary: Owen Turner [REDACTED]

Treasurer: Matthew Kelly [REDACTED]



Dear Sir/Madam,

3 May 2021

The Grafton Rugby Union Football Club agree to supply the following persons voluntary in kind time and equipment to assist with the installation of the project outlined in the **2021 Community Building Partnership grant application** for the club;

- 1. Relocation of Goal posts and install new goal posts (\$13,200.00 in kind)** – preparation of job safety analysis and briefing – assistance to tractor and crane operators in removal of unsafe Field 2 goal posts, relocation of Field 1 goal posts to Field 2 and installation of new goal posts on Field 1. Assistance with concreter and welder and associated equipment.

Item	Persons/hours /rate	In- kind contribution
Site supervision (qualified builder – club member)	1 person x 20hrs x \$100/hr	\$2,000.00
In-kind labour	10 persons x 16hrs x \$30/hr	\$4,800.00
Repainting relocated posts	2 persons x 6hrs x \$30/hr	\$ 360.00
Rewelding fittings of relocated posts	1 person x 3 hrs x \$30/hr	\$ 90.00
Materials (paint/welding rods/misc materials)		\$ 450.00
Equipment loan – 85hp Tractor with hole borer and cables	1 person x 8hrs x \$120/hr	\$ 960.00
Equipment loan – Crane and elevated work platform operators	2 persons x 16hrs x \$120/hr	\$3,840.00
Miscellaneous tool loan (shovels /wheelbarrow/ladder etc)		\$ 100.00
Certification by qualified engineer (club member)	1 person x 4hrs x \$150/hr	\$ 600.00
Total in-kind – relocation of goal posts and install new ones		\$13,200.00

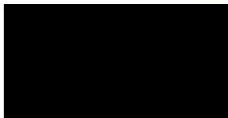
2. Installation of new lighting (\$17,880.00)

Preparation of job safety analysis and briefing, assistance with crane operators in removal of old lighting and electrical fittings and replacement with new lighting and fittings to fields 1 and 2.

Item	Persons/hours /rate	In- kind contribution
Site supervision – qualified electrician (club member) to oversee installation and site safety	1 person x 30hrs x \$100/hr	\$3,000.00
Qualified electricians /riggers (club members) to assist installer	2 persons x 30 hrs x \$150/hr	\$9,000.00
Equipment loan – crane and elevated work platform operators	2 persons x 30hrs x \$120/hr	\$5,280.00
Electrical testing and certification	1 person x 4hrs x \$150/hr	\$ 600.00
Total in-kind – relocation of new LED lights		\$17,880.00

Total voluntary in kind commitment from GRUC members = **\$31,080.00**

Yours Faithfully



Owen Turner
Secretary
Grafton Redmen

REDMEN RUGBY
SINCE 1969

Make a submission

Submission date: **17 September 2021, 10:48AM**
 Receipt number: **48**
 Related form version: **24**

Contact details

First name	Jamie
Last name	Firth
Email	
Phone number	
Address	
Suburb	Grafton
State	NSW
Postcode	2460

Submission details

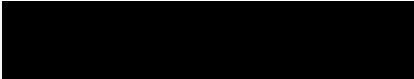
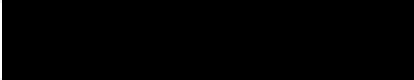

Item on public submission	Amended Sports Management Policy
Comments	The current setup with the booking of grounds has been in place for years and has worked well across all sporting codes who use the local fields. Don't see the need to change the current setup which could potentially cause issues with the booking of grounds during the different sporting seasons.

Please upload any additional supporting documents

Make a submission

Submission date: **17 September 2021, 9:08AM**
Receipt number: **47**
Related form version: **24**

Contact details

First name	Judy
Last name	Disson
Email	
Phone number	
Address	
Suburb	South Grafton
State	NSW
Postcode	2460

Submission details

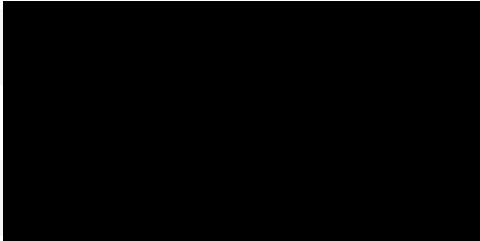
Item on public submission	Amended Sports Management Policy
Comments	The shared use of facilities has been a successful and fair working agreement between the summer and winter sports. Hopefully this combined use of grounds for summer and winter sports can continue with no changes.

Please upload any additional supporting documents

Make a submission

Submission date: **14 September 2021, 6:56PM**
 Receipt number: **46**
 Related form version: **24**

Contact details

First name	Derek
Last name	Woods
Email	
Phone number	
Address	
Suburb	Ulmarra
State	Nsw
Postcode	2462

Submission details

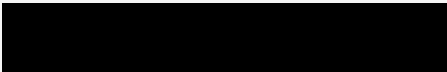
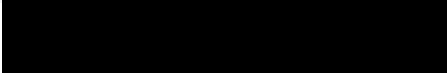
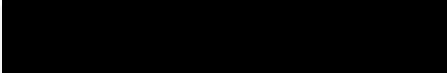
Item on public submission	Amended Sports Management Policy
Comments	The shared use of facilities is a necessity within our community, however the current arrangements of shared use is a fair and supportive means to allow all sports coexist. Through greater communication between codes and sports it can continue to be successful. With added flexibility and consideration I see no need to change the current guidelines.

Please upload any additional supporting documents

Make a submission

Submission date: **14 September 2021, 6:07PM**
 Receipt number: **45**
 Related form version: **24**

Contact details

First name	Dion
Last name	Durrington
Email	
Phone number	
Address	
Suburb	Waterview heights
State	Nsw
Postcode	2460


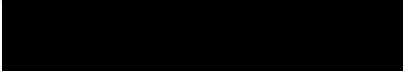
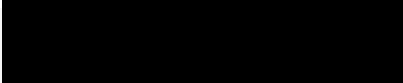
Submission details

Item on public submission	Amended Sports Management Policy
Comments	Super oldie soccer should be able to use field one for the safety of children and it is also closer for anyone needing first aid.safety first of all comes first.
Please upload any additional supporting documents	

Make a submission

Submission date: **14 September 2021, 2:35PM**
 Receipt number: **42**
 Related form version: **24**

Contact details

First name	Toby
Last name	Power
Email	
Phone number	
Address	
Suburb	GRAFTON
State	New South Wales
Postcode	2460

Submission details

Item on public submission	Amended Sports Management Policy
Comments	<p>I am writing on behalf of the Grafton Hockey Association.</p> <p>The proposed changes to the Sports Management Policy will heavily influence the use of our facility. Our association has a lease in place with Clarence Valley Council which is enforced 12 months of the year, a lease which is legally binding.</p> <p>The proposed changes would allow another entity to submit to the use of our facility, while stripping the</p>

CVC of any possibility to filter the use of the facility, both the synthetic pitches & the grass facilities of Lower Fisher Park. These changes are proposed with the understanding that the CVC will provide no extra maintenance to the facilities which are being utilised and as such the facilities may very well become dangerous under foot as they already endure heavy activity from a number of different sporting groups, some organised and some not.

As far as the CVC not being able to apply any further maintenance to the facilities of GHA, we as an entity already employ staff to ensure that our facility is maintained, as per our lease agreement, with no extra help from the CVC. If these changes were to be implemented, extra resources would have to be poured into the maintenance of both the GHA Buildings & Turfs, noting that recently we had to expel over \$21,000 to clean a single turf, as well as Lower Fisher Park. Lighting costs have also been incurred to the association this season, at zero cost to the CVC. We as an association are one of the largest sporting organisations in the Clarence, hosting hundreds of memberships, we are already enduring a hardened time running the association due to the current COVID environment, and these changes have the potential to drastically influence the way our association operates.

We as an association urge the CVC to reconsider, or revise more appropriately, the new proposed Sports Management Policy for the greater good of the sporting community in our Clarence, and we are not the only ones.

Please consider.

Regards

Toby Power

GHA President

Please upload any additional supporting documents

Make a submission

Submission date: **7 September 2021, 9:23AM**
Receipt number: **41**
Related form version: **24**

Contact details

First name	Pete
Last name	Johnstone
Email	
Phone number	
Address	
Suburb	SOUTH GRAFTON
State	NSW
Postcode	2460

Submission details

Item on public submission	Amended Sports Management Policy
---------------------------	---

Comments

The ban on Grafton SOS using the main field at Rushforth Park this Winter was very unfair and spoilt our season. The suggestion from council staff that double marking of the field would prevent other teams from properly using the facility was not in accordance with the use of public and private facilities across the world. The council sporting facilities are provided for all citizens of the Clarence Valley and to prevent citizens from properly using the facilities they paid for is discriminatory and inequitable. Council staff need to have their performance objectives in the operational plan aligned more closely to the delivery program of the council strategic plan which states that the council seeks greater utilisation and participation in the use of its sport and recreational facilities. After costing tax and rate payers \$2000000 dollars it is crazy that council staff are not seeking to have the greatest possible utilisation of these facilities. The amendment rightly shows the intent of councillors and our local community that our shared facilities are used by the widest possible group of people.

Please upload any additional supporting documents

Make a submission

Submission date: **6 September 2021, 4:19PM**
 Receipt number: **40**
 Related form version: **24**

Contact details

First name	Russell
Last name	ENGLISH
Email	[REDACTED]
Phone number	[REDACTED]
Address	[REDACTED]
Suburb	Grafton
State	NSW
Postcode	2460

Submission details

Item on public submission	Amended Sports Management Policy
Comments	<p>Ever since I was a child I have played soccer at Rushforth Park. My father and Uncle (now deceased) were life members of City club. They raised the funds and did the work (Bill was an electrician) for the new fencing and lights that were installed when the new fencing went in.</p> <p>My father's ashes were spread in the goal mouth of field 1. I was a junior referee and am now a coach. Field 1 has been shared by Rushforth Park Town</p>

Clubs and Grafton SOS during the winter for many years - DECADES. This is the first time we have been prevented from using it.

Rushforth Park Fields 2 and 3 are unsatisfactory for Grafton SOS Winter Games.

- Field 2 and 3 are vastly inferior to Field 1 in terms of playing surface and lighting.
- Both fields are used for training during the week and this has caused considerably on one corner of field 2 which has been used for shooting and corner practice by RPTC teams. Practice is much harder on these areas of the playing surface than the games themselves due to the repetitive nature of practise)
- Field 2 is some way from the Canteen, toilets, internal room and shelter which is a real issue in cold weather.
- On Field 3 the goalposts would have to be dragged some distance in the dark at the start and end of our games, whilst the drainage and the discharge from the gutters of the new building that run directly across that field would mean we would almost certainly lose more games due to a boggy field.

The effect of this ban on Grafton SOS has been dramatic:

Player numbers have dropped due to distance from the canteen, toilets and a warm, dry place for children and spectators during wet and cold weather, and poor playing surface and lighting.

The Misfits winter team has folded due to lack of players meaning another team has to have a bye. Fewer players have been coming to the canteen due to its distance from the games and canteen takings have collapsed. The social aspect of the club has been significantly reduced.

The fields have been paid for by us, as both local rate payers and as taxpayers. It is wrong that we are being

prevented from using facilities we have helped pay for. The council policy itself states that the fields are “The sporting facilities are multi-use, allowing a much wider use of the grounds.” This decision makes Field 1 a single use, single organisation field. Council staff have given RPTC exclusive use against it's own policy. The existing policy states that the council is intent on providing equitable use of its sports fields and facilities for all users. Our competition allows middle aged and older players of all abilities, genders, ethnic groups and disabilities the opportunity to play in a friendly and inclusive competition. Council is discriminating against our players. The council strategic plan states that council will “1.2.1 – Provide, maintain, and develop sport and recreational facilities and encourage greater utilisation and participation” yet the actions of Council staff have reduced utilisation and participation.

According to the NCF website there are only 51 games scheduled for Rushforth Park Field 1 this season and of those only 28 under lights. This is a very poor use of this expensive facility which is lying idle when we wish to use it. In comparison, Grafton SOS has over 100 games scheduled during our Winter season, which equates to more than tripling the users and doubling the time of the facility usage when allowing for the fact we play 2 x smaller fields on field 1 at a time, and finish 4 games in 2 hours rather than 1. Our use of these smaller layout also completely eliminates any wear and tear on key areas of the pitch such as the centre circle, goal mouths and corners of field 1 which would be inevitable if we elected to resort to running 4 full field games in order to use field 1.


I ask that council reconsider their policy and ensure that these facilities can be enjoyed by the Grafton SOS club.

Please upload any additional supporting documents

Make a submission

Submission date: **1 September 2021, 11:55AM**
 Receipt number: **27**
 Related form version: **24**

Contact details

First name	Kylie
Last name	Rainbow
Email	
Phone number	
Address	
Suburb	GRAFTON
State	NSW
Postcode	2460

Submission details

Item on public submission	Amended Sports Management Policy
Comments	<p>Grafton Netball Association opposes the changes to the Sports Management Policy (Version 3.1) as detailed in the draft currently on exhibition.</p> <p>Firstly, we are concerned with the potential damage that could be done to not only our courts, but to other sports facilities, if multiple users are permitted. Each facility has been purpose built for a specific sport (or sports) and using facilities in a way for which they</p>

were not designed or built risks damage. In our situation the netball court surface is not designed to accommodate equipment with wheels, such as bicycles, roller skates, skateboards, and the like, nor equipment that would probably be dragged over the court, or hit into the court, such as portable soccer goals, volleyball nets, hockey sticks and the like. The court surface is acrylic (the same material as used on tennis courts). A reputable manufacturer of acrylic court surfaces states, “Keep bicycles, lawn mowers, battery powered child vehicles, etc. from traveling across the surface. Roller skates, skateboards, inline skates, or roller blades are not advisable to be utilized on outdoor tennis court(s). All of these mentioned can lead to scuffing, marring, or scratching to the acrylic color finish. Keep furniture (chairs, tables, etc.) ladders, ball machines not in use, etc., off the outdoor court(s). They can leave indentations in the outdoor court(s) surface if they sit for long periods of time. Additionally, any leg bottoms or supports must have flat bases if they come into contact with the outdoor court(s) surface. If they are not flat or in proper condition, they can scuff and scratch the acrylic color finish.” (Latex-ite Recreational Coatings). Not only is damage expensive to fix, but it also makes the courts unsafe to play on. Cracks, divots, indentations, scratches, or anything else that causes the court’s surface to lose smoothness, can cause players to trip or fall, leading to injuries. In fact, “injury to users / spectators due to conflicting activities” is listed as a critical risk of a sporting facility in Clarence Valley Council’s Resourcing Strategy document (June 2021, p. 127).

Additionally we believe that making the facilities multi-use will potentially render them not fit for purpose. Sporting facilities such as the Grafton Netball Courts were designed and built for a specific reason and not with multiple users in mind. The Netball Australia

National Facilities Policy – Technical Manual (2016) states that “the court must be fit for purpose” (p. 16). It also recommends to “ensure court works are designed specifically for each site” (p. 30) and that “If the courts are part of a multiple court Association facility it may be beneficial to have adequate change room/toilet facilities in close proximity.” (p. 32). The courts were designed and built to be used to play netball. No other sport or use was ever intended. The facility is not designed to accommodate other user groups. Furthermore, as netball is a female dominated sport, the courts only have one men’s toilet, which would not be sufficient if the facility was used by a group with a significant number of males.

Pursuing this further, we understand that it is the intention of Clarence Valley Council to update the line markings on the courts to enable them to be multi-use friendly. Having several lots of line markings will be incredibly confusing for all players and umpires. This could lead to injuries if players are using the incorrect lines and then realise this, forcing them to suddenly twist, turn, jump, or land awkwardly in order to avoid being penalised. Having multiple line markings would also create a problem for our young players who are still learning. Grafton Netball Association prides itself on our excellent NetSetGo programme which has led to many players transitioning to full rule competition netball seamlessly. Multiple line markings would be very confusing for these young players, and it would make it more difficult for them to learn.

Maintenance also needs to be taken into consideration. With many different users and uses, will Clarence Valley Council be able to maintain the courts to an acceptable standard? Grafton Netball Association hosts several carnivals each year, which attract players from adjoining regions. We have always attracted teams from more areas than other

Associations and this is mainly due to our excellent facilities and well-maintained courts. Players want to play at carnivals in Grafton. If the standard of the facilities drops, we risk losing interest in our carnivals, as well as risking players from Grafton no longer wanting to participate in our local competitions. Without Representative carnivals we lose revenue that is used to help pay for our Representative players to compete in the Netball NSW State Titles. This is a costly endeavour for players from a low socio-economic regional area and we attempt to keep costs down for the players so that no-one is excluded due to financial hardship.

It should also be noted that re-classifying the courts as multi-use does not fit within our Strategic Plan (2021-2024). Allowing other uses of the courts, in addition to netball, is a risk that has not been identified in our plan. Not only are there the risks as stated in previous paragraphs, but there is also a risk of our equipment and / or fixings being damaged or stolen if other users are allowed access to our building. It stands to reason that this would be considered a significant insurance risk for Grafton Netball Association. A Risk Assessment for all these would have to have been included in our plan. In addition, other sports / groups were not listed as Key Stakeholders, so were not considered when writing the plan.

Finally, we are opposed to any Council members / employees outside of the Open Spaces and Facilities team being included in sporting facility use or sporting organisation matters. Decisions in these situations should not go any further than the Manager of Open Spaces and Facilities. This team is perfectly able to adequately perform the roles they have been assigned and they need to be trusted to carry out their duties as necessary.

Please upload any additional supporting documents

[Photos to support CVC submission.pdf](#)

[GNA Strategic Plan.pdf](#)



Grafton Netball Courts

These are photos of the current state of the courts. It was necessary to fill the many cracks on and around the courts as the surface was becoming too unsafe to play on. This is as a result of the courts only being used for their intended purpose of netball. How much worse would the court's condition be or how much quicker would they deteriorate if they became "multi-use"?





Grafton Netball Association

STRATEGIC PLAN FRAMEWORK 2021-2024

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- i) Forward
- ii) Key Stakeholders

- 1) **Snapshot of the Association**
 - 1.1 Organisational Chart
 - 1.2 Population and Demographics
 - 1.3 Membership Profile
 - 1.4 Financial Profile
 - 1.5 Issues Facing the Association
 - 1.6 SCORE Analysis

- 2) Our Vision

- 3) Our Mission

- 4) Our Values

- 5) Action Plan

i. Forward

Formulation

The Grafton Netball Association Strategic Plan was formulated in 2016 by President Cathy Walls, Vice President Brooke Burton and Coaching Co-ordinator Kim Blinman. The process included a planning workshop, involving all key stakeholders. This broad involvement was intended to ensure that the objectives and strategies contained within the Plan were fully representative of the entire membership of the Association.

The workshop was held at the Grafton Netball Association Club House on Monday 15th August 2016. The information contained within this Plan was gathered from this workshop and from further consultation undertaken within this association.

The Plan was updated in December 2020 by the President Brooke Burton and Secretary Kylie Rainbow.

Structure

This Plan is in seven main sections, each of which answers an important planning question:

1. *Snapshot of the Association*

Where are we now?

2. *Purpose statement*

Why do we exist? What do we do?

3. *Guiding principles*

What is important to us?

4. *Action plan*

Goals – What do we want to achieve?

Strategies / Actions – What are we going to do?

Key Performance Indicators – How do we measure our success in achieving our goals?

Responsibilities – Who is the association person responsible for achieving the goal?

Timeline – When is the task due?

Resources – How much money and what will be required to achieve the goal?

Implementation and Monitoring

This Plan will be tabled at each meeting of the Executive Committee in order to ensure that it is implemented throughout the year and that specified timeframes are being met. Grafton Netball Association will also hold an annual planning meeting in line with its AGM to ensure that this plan is updated each year.

ii. Key Stakeholders

Grafton Netball Association will consider the following groups and individuals within this planning process.

- Grafton Netball Association Members
- Netball Clubs affiliated with Grafton Netball Association
- Netball NSW
- Sponsors of Grafton Netball Association
- Primary and Secondary Schools in the Clarence Valley
- Clarence Valley Council

1. SNAPSHOT OF THE ASSOCIATION

1.1 Organisational Chart 2021

President	Brooke Burton
Vice President	Kim Blinman
Secretary	Kylie Rainbow
Treasurer	Rachael Sheather
Registrar	Cyndi Allen
Minute Secretary	Melanie Kamoto
Rep Liaison	Michelle Oxenbridge
Media Officer	Amy Jones
Coaching Co-ordinator	Therese Revell
Umpire Co-ordinator	Rhee Searle
Net Set Go Co-ordinator	Kristie Colling
Canteen Supervisor	Deb Morris
MPIO	Cathy Walls
Indigenous Liaison Officer	Deb Morris

1.2 Population and Demographics

Taken from the 2016 Census, the following figures provide an indication of the population and demographics of the Clarence Valley.

- ❖ The median age was 49 years
- ❖ Children aged 0-14 years made up 16.4% of the population
- ❖ People aged 65 years and over made up 25.7% of the population
- ❖ 83.8% of people were born Australia
- ❖ 74.4% of people had both parents born in Australia
- ❖ 8.9% of people had both parents born overseas
- ❖ 6.4% of people were Aboriginal and/or Torres Strait Islander
- ❖ 32% of families were couple families with children
- ❖ 48.4% of families were couple families without children
- ❖ 18.1% of families were one parent families
- ❖ 13% of couple families had both partners employed full-time
- ❖ 5.2% of couple families had both partners employed part-time
- ❖ 17% of couple families had one partner employed full-time and the other part-time
- ❖ 35.8% of couple families had both partners not employed.

1.3 Membership Profile

Association membership is made up of the following categories:

- i. **Senior** – Players who have / will have reached 18 years of age by December 31st in the year of play.
- ii. **Junior** – Players who have / will have reached 11 to 17 years of age by December 31st in the year of play.
- iii. **Net Set Go** – Players who have reached / will reach up to 10 years of age by December 31st in the year of play.
- iv. **Non-players** – Defined as any person acting in a capacity of team coach, team manager, assistant coach, umpire, administrator, official, or other person who is not registered as a playing member.
- v. **Players with a Disability (PWD)** – Defined as any person who holds a valid concession card for a disability pension, or in the case of children under 18 years of age, whose parent / guardian hold a concession card on their behalf.

The following table provides membership information in each of the membership categories:

Table 1. Membership Profile	
Membership Category	Membership Numbers (as at 8/10/2020)*
1) Senior	124
2) Junior	150
3) Net Set Go	67
4) Non-Player	12
5) Players with a Disability	5

* Membership numbers were slightly lower than usual in 2020 due to COVID-19, resulting in some people deciding not to play.

1.4 Financial Profile

Grafton Netball Association stands in a sound financial position with over \$50,000 in bank accounts. Working towards spending approximately \$100,000 on courts in 2021, in conjunction with grant funding.

1.5 Issues Facing the Association

The Grafton Netball Association is face with a number of issues that are likely to have a direct impact on the implementation of the plan. These issues have been addressed in this Strategic Plan Framework.

Issues:

- Unsuccessful in gaining grant funding for court upgrade.

The following outcomes reflect what Grafton Netball Association wants to achieve over the next four (4) years.

Outcomes:

- Upgrade the courts
- Add an additional court.

1.6 SCORE Analysis

Below is an analysis of our *Strengths, Constraints, Opportunities, Risks, and Expectations.*

Strengths	Constraints
<ul style="list-style-type: none"> ➤ Strong Executive Committee ➤ Diverse, social, intelligent women on Exec. ➤ Brooke (Pres) is available most of the time to do adhoc jobs and gets things done! ➤ Approachable ➤ Great canteen ➤ Flexibility ➤ Control runs well ➤ Facilities (clubhouse) ➤ Online registration system ➤ Administration / financial procedures ➤ Rep program (logistics and coaching) ➤ Net Set Go ➤ Male Influence 	<ul style="list-style-type: none"> ➤ Courts need improvement ➤ No grant writer ➤ Communication plan – getting info to the members. The flow on from Assoc. to Club to Members. ➤ Volunteer numbers / diversity ➤ Support for volunteers ➤ The perceived view on volunteering
Opportunities	Risks
<ul style="list-style-type: none"> ➤ Grants for court resurfacing ➤ Clubs give incentives for Sign on Day (family discount) ➤ Take advantage of resources offered (by Netball NSW and others) ➤ NetEd – ask for different presenters ➤ NCAS – use coaching / training days as coaching mentoring days ➤ Promote School Ambassador Program to teachers already involved as parents . coaches ➤ Male umpires ➤ Mixed teams (summer comp) ➤ More school-based teams / school clinics ➤ My Netball All Abilities ➤ Fundraising plan for Association ➤ Encourage coaches and umpires ➤ Junior umpire workshop ➤ **NO TRAVEL** 	<ul style="list-style-type: none"> ➤ Other sports (mainly hockey, League Tag, AFL, soccer – family orientated, all can attend/play) ➤ Rising costs ➤ Small population / community ➤ Fluctuating numbers, transient community, people leave town after high school ➤ Work (teenagers) ➤ Study ➤ Time poor (volunteer / play) ➤ Lack of interest (volunteer / play) ➤ Lack of knowledge / confidence / support to volunteer ➤ Losing umpires due to spectator and player behaviour

2. Our Vision

To be recognised as a vibrant and respected netball association encouraging participation for all those playing netball throughout every age group.

3. Our Mission

To contribute to the sporting education and personal development of young people based on sportsmanship and team values, developing skills, match play, mutual respect and healthy participation in netball.

4. Our Values

Grafton Netball Association believes in the following guiding values.

- **RESPECT**
Treat all others with respect and dignity, regardless of their ability, gender, sexuality or cultural background.
- **CO-OPERATION**
Work together for a common goal, be flexible and adaptable, supporting all others.
- **RESPONSIBILITY & ACCOUNTABILITY**
Take responsibility for one's actions, be a positive role model at all times. Be responsible and take ownership for outcomes and financial management. Find solutions and resolve problems.
- **FAIRNESS**
Operate within the spirit of the rules, making informed and honourable decisions at all times.
- **EXCELLENCE**
Aim for continuous improvement. Be enthusiastic and motivated to achieve excellence in everything you do.

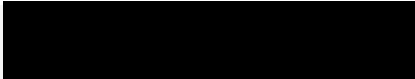
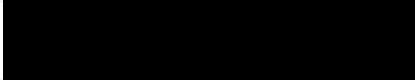

4. ACTION PLAN

Goal	Strategies / Actions	Key Performance Indicators	Responsibility	Time Frame	Resources	Date Achieved
Increase overall membership by 5%.	<ul style="list-style-type: none"> ▪ Intensive coaching clinic in off season. ▪ Come and Try program. ▪ Casual Development Officer from Association working in schools. ✓ 	Membership numbers.	All clubs and Executive members.	September 2021.	Use of social media and internet.	
Develop coaches – every club coach to hold a Foundation Coaching Accreditation.	<ul style="list-style-type: none"> ▪ Promote Coaching sessions at NetEd in 2021. ▪ Provide details of Foundation course to coaches. 	Foundation Coaching Accreditation numbers.	Coaching Co-ordinator, other Executive Committee members and clubs.	September 2022.	Association offers to pay for a percentage of the course as a rebate after completion as an incentive.	
Develop umpires - increase no. of C badged umpires by 5 and achieve 2 B badged umpires.	<ul style="list-style-type: none"> ▪ Promote NCAS umpire program. ▪ Continue to improve Mentor program. ▪ Develop Umpiring Committee along with umpire levels. 	Numbers of badged umpires.	Umpire Co-ordinator, other Executive Committee members and clubs.	September 2022.	Use Rep carnivals and Regional League to give umpires practice and mentoring.	
Court upgrade – fix cracks and totally resurface all courts.	<ul style="list-style-type: none"> ▪ Grant applications. ▪ New sponsorship packages. ▪ Loan from bank. ▪ Use money already in account. 	Money available through grants, sponsorship, loan or funds already held.	Executive Committee	September 2022	\$100,000 for upgrade.	

Make a submission

Submission date: **29 August 2021, 3:13PM**
Receipt number: **37**
Related form version: **22**

Contact details

First name	Shelly
Last name	White
Email	
Phone number	
Address	
Suburb	YAMBA
State	NSW
Postcode	2464

Submission details

Item on public submission	Amended Sports Management Policy
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Comments

I wish to object to the Chris O'Connell Netball Courts, Wherrett Park becoming a multi-use facility. A few reasons are:

1. Our Netball Season is starts in Late Jan with Rep Netball Training and our normal season is played to Mid Sep. We currently book the courts for this length of time. We are a winter sport however to accommodate our representative players we need to start earlier than the April date.
2. The court surfaces are currently quite damaged and a temporary solution has been to patch the cracks, While this is allowing us to still play on them until a permanent solution is found. I am worried if another organization was to use the courts the damage would mean we would not be able to continue our regular seasons, as there are no other courts within the Lower Clarence region for us to play on with the amount of teams we have and our Adjustable Posts.
3. As we accommodate players from 5 years upwards, multiple line markings would be quite confusing for many.

The spirit behind this Amended Policy is supported, but Lower Clarence Netball Association do not believe that our netball courts are capable of supporting this proposal.

Kind Regards

Please upload any additional supporting documents

[LCNA court .jpg](#)



Make a submission

Submission date: **29 August 2021, 11:04AM**
Receipt number: **36**
Related form version: **22**

Contact details

First name	Tania
Last name	Doyle
Email	
Phone number	
Address	
Suburb	Grafton
State	NSW
Postcode	2460

Submission details

Item on public submission	Amended Sports Management Policy
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Comments

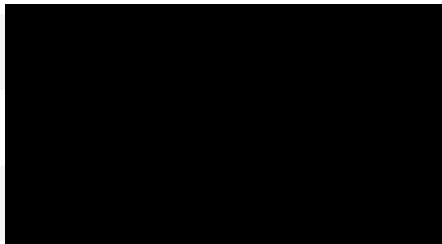
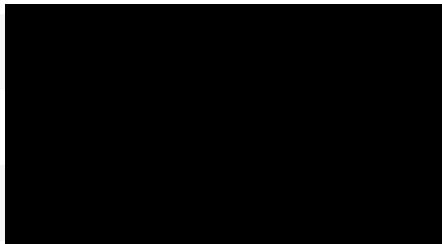
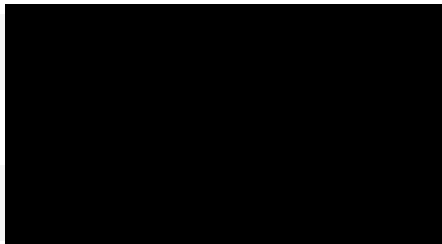
Since the age of 5 I have played soccer and many other sports on multi purpose fields all over 4 states of Australia. I have grown up most my life in Grafton and have represented for NSW plus shadowed for Australia when younger. Rushforth Park is where it all started for me and without the use of all fields im concerned we are losing our youth/aged in the sport because of not being able to use all facilities outlined for multipurpose. Im now also the co-ordinater for Masters Team which if possible being able to hold a mini Grafton Masters. To do this I would need the multi-use of all fields are Rushforth Park which up until this year was available. Please keep our fields multi-use for all like other councils.Thankyou

Please upload any additional supporting documents

Make a submission

Submission date: **28 August 2021, 5:46PM**
 Receipt number: **35**
 Related form version: **22**

Contact details

First name	bob
Last name	white
Email	
Phone number	
Address	
Suburb	tucabia
State	NSW
Postcode	2462

Submission details

Item on public submission	Amended Sports Management Policy
Comments	I would ask that Super Oldies Soccer Grafton be allowed to use main field Rusforth Park to run or winter comp when not in use as the people that would be using the field are rate payers and are entitled to access and use the facilities provided by the Grafton City Council

Please upload any additional supporting documents

Make a submission

Submission date: **28 August 2021, 5:43PM**
Receipt number: **34**
Related form version: **22**

Contact details

First name	Fran
Last name	Aloe
Email	
Phone number	
Address	
Suburb	Shannondale
State	Nsw
Postcode	2460

Submission details

Item on public submission	Amended Sports Management Policy
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Comments

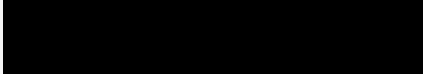
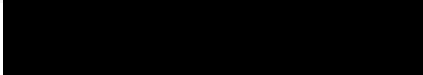
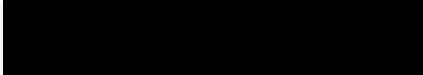
I have been playing on the outer fields the whole winter and the fields are horrible to play on. Loads of divots which is dangerous for running on uneven ground and extremely muddy when it rains. I slid with soccer boots in the mud straight into the goal frame. The fields on the inside where we are not allowed to play are lovely and even. Well drained. We pay to play and we shouldn't be treated like we aren't good enough to play on the good fields.

Please upload any additional supporting documents

Make a submission

Submission date: **28 August 2021, 5:32PM**
Receipt number: **33**
Related form version: **22**

Contact details

First name	Alannah
Last name	Newell
Email	
Phone number	
Address	
Suburb	South Grafton
State	NSW
Postcode	2460

Submission details

Item on public submission	Amended Sports Management Policy
Comments	Let Grafton SOS use field one and show that safety is a number one priority for all players and spectators
Please upload any additional supporting documents	

Make a submission

Submission date: **28 August 2021, 5:11PM**
Receipt number: **32**
Related form version: **22**

Contact details

First name	Kim
Last name	Patricks
Email	
Phone number	
Address	
Suburb	South Grafton
State	NSW
Postcode	2360

Submission details

Item on public submission	Amended Sports Management Policy
Comments	I support multi purpose use of the soccer fields at Rushforth Park. The present rules discriminate against SOS soccer players in the use of Field 1. It has reduced participation and effected spectators. My step brother is in a wheelchair and has not been able to watch our evening games due to location of playing field in comparison to the facilities.

Please upload any additional supporting documents

Make a submission

Submission date: **28 August 2021, 12:22PM**
Receipt number: **31**
Related form version: **22**

Contact details

First name	Lower Clarence Netball
Last name	Association
Email	
Phone number	
Address	
Suburb	Macleay
State	NSW
Postcode	2463

Submission details

Item on public submission	Amended Sports Management Policy
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Comments

Lower Clarence Netball Association vehemently object to the Chris O'Connell Netball Courts, Wherrett Park becoming a multi-use facility. Reasons this will not work for these courts:

- 1. The Netball Season is from late January until October. We currently book the courts for this length of time. We are a winter sport however to accommodate our representative players we need to start earlier than the April date.**
- 2. The court surfaces are quite damaged and a temporary solution has been to patch the cracks. We are deeply concerned if another organisation was to use the courts the damage would mean we would not be able to continue our regular season, as there are no other courts within the Lower Clarence region.**
- 3. As we accommodate players from 5years upwards, multiple line markings would be quite confusing for many.**

The spirit behind this Amended Policy is supported, but Lower Clarence Netball Association do not believe that our netball courts are capable of supporting this proposal.

We thank you for your time.

Please upload any additional supporting documents

[IMG_7980 \(1\).heic](#)

Make a submission

Submission date: **28 August 2021, 11:57AM**
Receipt number: **30**
Related form version: **22**

Contact details

First name	Tania
Last name	Kane
Email	
Phone number	
Address	
Suburb	Yamba
State	NSW
Postcode	2464

Submission details

Item on public submission	Amended Sports Management Policy
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Comments

As a member of Lower Clarence Netball Association, I strongly object to the Chris O'Connell Netball Courts, Wherrett Park becoming a multi-use facility. Reasons this will not work for these courts:

- 1. The Netball Season is from late January until October. If another organisation wanted to use the courts in the Summer Season, this would overlap our current arrangements and bookings with CVC.**
- 2. We are currently awaiting funding to upgrade the courts surface. These are quite damaged and a temporary solution has been to patch the cracks. This has been achieved in the short term. If another organisation was to use the courts the damage would mean we would not be able to continue our regular season, as there are no other courts within the Lower Clarence region.**
- 3. Due to the age of some junior players, multi-use line markings would prove problematic in the ongoing development of younger players.**

Thank-you for your time and for allowing us to make a submission. Whilst we understand the the sentiment behind the idea about getting more players involved in sport, this would not be possible with the netball courts.

Please upload any additional supporting documents